

What We Know Works

Building a Culture of Leadership

By Philip Cummins

Contemporary models of leadership emphasise the qualities of humility and will power, as well as an understanding of how to resolve the apparent tension between these two:

- What is my value system?
- How well do I value those around me?
- How well connected am I to my community and its needs?
- Am I the servant of my fellows?

Leadership through

- Values & relationships
- Authenticity
- Transformation
- Sustainability
- Service

Which of these capabilities are the most important in strengthening the culture of leadership in your school?

- Leadership in action
- Leadership style
- Team culture
- Discipline
- Vision
- Communication skills
- Problem solving and decision making
- Resolving conflict
- Understanding and managing change

Questions : What if we come from a heterogenous society where values may vary? How will this impact the quality of leadership? How does one know how to be authentic in a new highly urbanised society?